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Mr. Bannerman  
File  
25 APR 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Briefing on Assessment and Evaluation Staff/OMS  
12 April 1968 - 1515 Hours

DD / S REGISTRY  
FILE *Meetings 1*

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[REDACTED]

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2. [REDACTED]

employees; these are supplemented by six part-time psychometrists, one full-time research assistant, and one full-time psychologist. He also considers three officers assigned to the following components as "alumni" of his "career service":

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[REDACTED] Management Training Staff/OTR, and NPIC. There is a four-man outside Consultant Panel which meets with his staff quarterly.

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3. [REDACTED] feels that the present name of his staff does not describe the wide range of activities performed. He suggested that the name "Psychological Support Services" would be more appropriate; it would reflect the efforts of the staff to develop and provide broad, diversified psychological services in support of the Agency's operational goals. He cited as his primary problem his difficulties in recruiting and keeping qualified personnel. Trained and qualified psychologists are in great demand today and he feels the Agency is no longer competitive within or outside the government in the EOD grades or the career program we can offer psychologists with PhD degrees.

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4. Considerable time was devoted to explaining the various batteries of tests which this staff administers. He only touched lightly on the fact that as of 21 February 1968 the administration of the Professional Applicant Test Battery (PATB) had been discontinued throughout the U.S. He explained how the test results become the basis for individual assessments and how assessments vary in their intensity, depending on the objectives. He went into considerable detail concerning the various Agency programs and components which utilize the assessments as part of their screening procedure.

5. In addition to the staff's participation in the fields of testing and assessments, a considerable portion of its time<sup>and</sup> efforts is devoted to research projects. He reiterated the scope of their activities and capabilities extend much further than those normally associated with the name "Assessment and Evaluation." Throughout his detailed briefing he attempted to insert the idea that the staff is composed of highly trained psychologists who are capable of providing a wide range

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of psychological services to the Agency. He believes the expertise of his staff can be utilized to a much greater extent, especially in the "managerial consultant fields," than is now the case.

6. The briefing adjourned at 1645.



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PSYCHOLOGIST SCHEDULE

Per Annum Rates

Effective 8 October 1967

|        |         | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
|--------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GSP-11 | Oct. 67 | \$11,589 | \$11,911 | \$12,233 | \$12,555 | \$12,877 | \$13,199 | \$13,521 | \$13,843 | \$14,165 | \$14,487 |
|        | July 66 | 11,111   | 11,426   | 11,741   | 12,056   | 12,371   | 12,686   | 13,001   | 13,316   | 13,631   | 13,946   |
| GSP-12 | Oct. 67 | 12,607   | 12,989   | 13,371   | 13,753   | 14,135   | 14,517   | 14,899   | 15,281   | 15,663   | 16,045   |
|        | July 66 | 12,064   | 12,443   | 12,822   | 13,201   | 13,580   | 13,959   | 14,338   | 14,717   | 15,096   | 15,475   |
| GSP-13 | Oct. 67 | 13,957   | 14,407   | 14,857   | 15,307   | 15,757   | 16,207   | 16,657   | 17,107   | 17,557   | 18,007   |
|        | July 66 | 13,321   | 13,769   | 14,217   | 14,665   | 15,113   | 15,561   | 16,009   | 16,457   | 16,905   | 17,353   |

GENERAL SCHEDULE

|       |         | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GS-11 | Oct. 67 | 9,657  | 9,979  | 10,301 | 10,623 | 10,945 | 11,267 | 11,589 | 11,911 | 12,233 | 12,555 |
| GS-12 | Oct. 67 | 11,461 | 11,843 | 12,225 | 12,607 | 12,989 | 13,371 | 13,753 | 14,135 | 14,517 | 14,899 |
| GS-13 | Oct. 67 | 13,507 | 13,957 | 14,407 | 14,857 | 15,307 | 15,757 | 16,207 | 16,657 | 17,107 | 17,557 |